Shri Saibaba Lok Prabodhan Arts College, Wadner
Tah. Hinganghat, Dist. Wardha – 442307 (M.S.)
Affiliated to
Rastrasant Tukadoji Maharaj Nagpur University, Nagpur

Self-Assessment-Cum-Performance Appraisal Forms
API - PBAS Proforma

CAS Promotion for **Assistant Professor** / Associate Professor / Professor and Direct Recruitment of Associate Professor / Professor in Universities and **Colleges**

For

Faculty of Humanities / Sciences & Technology / Commerce & Management / Interdisciplinary

Reference: i) The Gazette of India: Extraordinary, Part III Section 4 dated 18th July, 2018

ii) Government of Maharashtra Misc. – 2018. CR 56/18/ UNI1 date 8th March, 2019

ACADEMIC YEAR: 2023 - 2024
PART A: GENERAL INFORMATION AND ACADEMIC BACKGROUND

1. Name (in Block Letters) : **DR. NITESH NILKANTHRAO TELHANDE**

2. Department : **Department of English**

3. Current Designation, Pay Scale & Grade Pay :
   Assistant Professor
   Pay Scale – 68,900-2,05,500
   Basic Pay - 73100/-
   Grade Pay – 7000/-

4. Date of last Promotion : **01/09/2021**

5. Which position and Academic Level ar applicant under CAS :
   Assistant Professor (Senior Scale/Academic Level 11)
   to Assistant Professor (Selection Grade/Academic Level 12)
   (Stage2/AGP Rs. 7000/- to Stage 3/AGP Rs. 8000/-)

6. Date of eligibility for promotion : **01/09/2026**

7. Address (With Pin code) : **Sneh Nagar in Indira Gandhi Ward, Beside Shivaji Grain Market, Hinganghat, Dist. Wardha. Pin Code - 442301**

8. Permanent Address (with Pin Code) : **Sneh Nagar in Indira Gandhi Ward, Beside Shivaji Grain Market, Hinganghat, Dist. Wardha. Pin Code - 442301**

Telephone / Mobile No : **7798075486**

E-mail : **niteshtelhande@gmail.com**

9. Academic Qualifications (from S.S.C. till Post-Graduation):

Examinations	Name of the Board/ University	Year of Passing	Percentage of marks obtained	Division/ Class/ Grade	Subject
S.S.C.	Nagpur	June-2002	62.53%	1st	Eng. Mar. Hin. Math. Sci. Soc Sci.
H.S.C.	Nagpur	June – 2004	61.50%	1st	Mar. Eng. His. Pol. Eco. Soc.
B.A.	R.T.M. Nagpur University	May-2007	52.53%	2nd	Mar. Eng. ELT. Soc. His.
B.Ed.	R.T.M. Nagpur University	June – 2004	63.57%	1st	English History
M.A. (English)	Dr. B.A.M.U. Aurangabad	June-2011	68.25%	1st	Drama, ELT, American Lit., Black Lit.
NET	UGC	June – 2014 & December – 2014	-	-	English
SET	Pune Maharashtra	January – 2016	65.71%	1st	English

10. Research Degree (s):

Degree(s)	Title of Dissertation / Thesis	Year of award	University
M.Phil.	Theme of Racism: A Study in The Novels of Richard Wright with Special Reference to The Native Son and The Outsider	10/07/2015	Dr. Babasaheb Ambedkar Marathwada University Aurangabad
Ph.D.	Apartheid Perspective: A Study in the Novels of Andre Brink, J. M. Coetzee and Nadine Gordimer	15/12/2021	Dr. Babasaheb Ambedkar Marathwada University Aurangabad

11. Appointments held prior - joining this institution:

(Please attach relevant certificates of service / experience)

Designation	Name of Employer	Essential Qualifications for the post at the time of Appointment	Nature of Appointment (Regular/ Fixed term / Temporary / Adhoc)	Nature of Duties	Date of Joining	Date of Leaving	Salary with Grade
Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil

12. Posts held after appointment at this institution:

Designation	Department	Date of Joining From	Date of Joining To	Grade Pay / Pay Matrix Level
Assistant Professor	English	01/09/2016	Onwards Till	(AGP – 6000/-) 57,700-1,82,400

13. Period of teaching experience: P.G. Classes (In Years) : Nil

U.G. Classes (In Years) : 08 Years

14. Research Experience excluding years spent in Ph. D. (In Years) : Nil

15. Fields of Specialization under the Subject / Discipline: African Literature & English Language Teaching

16. Human Resource Development Center Orientation / Refresher Course / FDP/ MOOC / Workshop / One-Two week courses attended so far:

Name of the Course	Place	Duration	Name of Organizer
Orientation Course	H.R.D.C. RTMNU, Nagpur	24/06/2019 To 13/07/2019	Academic Staff College, RTM Nagpur University, Nagpur
Online FDP, Short-Term Course	Pune	24 /07/2020 To 30/07/2020	PMMMNMT & T Pratibha College UGC-HRDC, Pune
Two Week Online FDP, MOOCs	Delhi	14/08/2020 To 28/08/2020	PMMMNMT & T Ramanujan College University of Delhi
UGC Sponsored Online Refresher Course	HRDC, Dr. BAMU Aurangabad	01/03/2021 To 15/03/2021	A.S.C. HRDC, Dr. BAMU Aurangabad
UGC Sponsored Online Refresher Course	H.R.D.C. RTMNU, Nagpur	05/09/2022 To 17/09/2022	Academic Staff College, RTM Nagpur University, Nagpur
UGC Sponsored Online Refresher Course	H.R.D.C. RTMNU, Nagpur	21/08/2023 To 02/09/2023	Academic Staff College, RTM Nagpur University, Nagpur

Date: 30/04/2024

Place: Wadner

Signature of the faculty with

Designation - Assistant Professor

PART B : ACADEMIC PERFORMANCE INDICATORS (API):

Based on the teacher's self-assessment, API scores are proposed for (1) teaching related activities; domain knowledge; (2) Involvement in University / College student's related activities / research activities. The minimum API score required by teachers from this category is different for different levels of promotion. The self- assessment score should be based on objectively verifiable records. It shall be finalized by the Screening Cum Evaluation / Selection Committee. University may detail the activities, in case institutional specificities require, and adjust the weightages without changing the minimum total API scores required under this category

Table 1

Assessment Criteria and Methodology for University/College Teachers

Category	Name of Activity	Unit of Calculation		Self-Appraisal Grading	Verified API Grading by Committee
		Actual Class spent per year	% of Teaching	For Assistant Professor/ Associate Professor/ Professor	
	(1)	(2)	(3)	(4)	
1	**Teaching:** (Number of classes taught/total classes assigned) x 100% (Classes taught includes sessions on tutorials, lab and other teaching related activities)	B.A.-1 (Sem. I/II) - 120 (Compulsory English) B.A.-1 (Sem. I/ II) - 168 (English Literature) B.A.-2 (Sem. III/IV)- 168 (English Literature) - 456	UG $\frac{456}{480}$ x 100= **95%** (16 Workload x 30 Week = 480 Total Classes)	i) **Good:** 80 % & above ii) **Satisfactory:** Below 80% but 70% & Above iii) **Not satisfactory:** Less than 70%	
	Teaching: Black-Board	Yes			
	Teaching: ICT based	Yes			
	Field Work /Practical / Laboratory	Yes			
	Tutorials / Assignments / Project	Yes			
	Group Discussion	Yes			
	Seminars	Yes		**Good**	
	Remedial Teaching	Yes			
	Clarifying doubts within and outside the class hours	Yes			
	Additional teaching to support counseling and mentoring	Yes			
	Total Actual hours spent	UG $\frac{456 x\ 48}{60}$ = 364.8			

2. Involvement in the University/College students related activities/research activities

Activities	Specify Actual participation in year	Total days spent per year	Self-Appraisal Grading For <u>Assistant Professor</u>/ Associate Professor/ Professor	Verified API Grading by
(1)	(2)	(3)	(4)	
Involvement in the University/College students related activities/research activities	2023-24		i) **Good:** Involved in at least 3 activities ii) **Satisfactory:** 1-2 activities iii) **Not-satisfactory:** Not involved / undertaken any of the activities **Note:** Number of activities can be within or across the broad categories of activities.	
2. (a) Administrative responsibilities such as Head, Chairperson/ Dean/Director/Coordinator, Warden, etc.	1. Head of the Department of English 2. Coordinator of Collegiate Exam Committee 3. Coordinator of Discipline Committee 4. Coordinator of YCMOU Committee 5. Asst. Coordinator of English Spoken Certificate Course 6. Asst. Coordinator of Cultural Committee 7. Asst. Coordinator of Time-table & Annual Planning Committee 8. Asst. Coordinator of Student Grievances Redressal Cell 9. Member of Admission Committee 10. Member of IQAC Committee 11. Member of Library Committee	Yearly Activities	**Good**	

(b) Examination and evaluation duties assigned by the college / university or attending the examination paper evaluation.	1. Work of paper setter 2. Work of valuation 3. Work of invigilator			
Question Paper Setting	Yes			
Invigilation Supervision	Yes			
Flying Squad	-			
CS/ ACS/ Custodian	-			
CAP Director/Assistant Director	-			
i) Unfair Menace Committee	-		**Good**	
Grievance Committee	Yes			
Internal Assessment	Yes			
External Assessment	-			
Re-valuation	Yes			
Result Preparation (College Level for Internal Assessment)	Yes			
M.Phil., Ph.D. Thesis evaluation / any other	-			
(c) Student related co-curricular, extension and field-based activities such as student clubs, career counseling, study visits, student seminars and other events, cultural, sports, NCC, NSS and community services.	1. Organized seminar 2. Submitted Field Work 3. Organized guest lecture, Elocution Competition, Essay Competition, Group Discussion & Poetry Reading	Yearly Activities	**Good**	
(d) Organizing seminars/ conferences/ workshops, etc and other college/ university activities.	Organized One Day National Level Multi-Disciplinary Conference on 31st January 2024	One Day		
	Actively participated in One Day National Level Conference organized by Kumbhalkar C. of Social Work, Wardha on dated 17th June, 2023.	One Day	**Good**	
(e) Evidence of actively involved in guiding Ph.D. students	-	-		

i) No. of Registered candidate: ii) No. of Awarded Candidates:				
(f) Conducting Minor Or Major Research Project sponsored by national or international agencies. i) Above 10 Lacs: ii) Below 10 Lacs	-	-		
(g) At least one single or joint publication in peer-reviewed or UGC list of Journals. i) No. of Papers Published (Single author): ii) No. of Papers Published (Joint author):	Yes Three Papers Published (Single Author) -		**Good**	

Overall Grading:

Good : Good in teaching and satisfactory or good in activity at S. No. 2.
Or

Satisfactory : Satisfactory in teaching and good or satisfactory in activity at S. No. 2.

Not Satisfactory : If neither good nor satisfactory in overall grading.

                                                          Good

Note: For the purpose of assessing the grading of Activity at Serial No. 1 and Serial No. 2, all such periods of duration which have been spent by the teacher on different kinds of paid leaves such as Maternity Leave, Child Care Leave, Study Leave, Medical Leave, Extraordinary Leave and Deputation shall be excluded from the grading assessment. The teacher shall be assessed for the remaining period of duration and the same shall be extrapolated for the entire period of assessment to arrive at the grading of the teacher. The teacher on such leaves or deputation as mentioned above shall not be put to any disadvantage for promotion under CAS due to his/her absence from his/her teaching responsibilities subject to the condition that such leave/deputation was undertaken with the prior approval of the competent authority following all procedures laid down in these regulations and as per the acts, statutes and ordinances of the parent institution.

Date: 30/04/2024

Place: Wadner

Signature of the faculty with

Designation - Assistant Professor

Table 2

Methodology for University and College Teachers for calculating Academic / Research Score

(Assessment must be based on evidence produced by the teacher such as: copy of publications, project sanction letter, utilization and completion certificates issued by the University and acknowledgements for patent filing and approval letters, students' Ph.D. award letter etc.)

CATEGORY- III: RESEARCH AND ACADEMIC CONTRIBUTIONS

Based on the teacher's self-assessment, API scores are proposed for research and academic contributions. The minimum API scores required for teachers from this category are different for different levels of promotion in universities and colleges. The self-assessment score shall be based on verifiable records and shall be finalized by the screening cum evaluation committee for the promotion of Assistant Professor to higher grades and Selection Committee for the promotion of Assistant Professor to Associate Professor and Associate Professor to Professor and for direct recruitment of Associate Professor and Professor.

(1) Research Papers in Peer-Reviewed or UGC listed Journals:

(Please refer points as per UGC notification)

Sr. No.	Title of Paper	Journal Name, Page nos., Vol. no., Issue no., Year of Publication	ISSN / ISBN NO.	Impact Factor if any	No. of Co-Authors	Whether Principal Author / Supervisor /Co-supervisor	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1	Theme of Ecofeminism in the novels of Ursula K Le Guin, Ruth Ozeki and Margaret Atwood	Sanshodhak UGC-Care Listed Supplementary Issue-14 (Quarterly) December-2023 Pg. No. 05-08	ISSN No.: 2394-5990	-	01	Principal Author	10		
2	Ecofeminism Element in Margaret Atwood's the Handmaid's Tale	Review of Research Peer Reviewed Journal 20th March, 2024 Pg. No. 01-04	ISSN No.: 2249-894X	5.7631 (UIF)	01	Principal Author	10		
3	Elements of Postmodernism in Jacques Derrida's Writing	Sanshodhak UGC-Care Listed Supplementary Issue-22 (Quarterly) March-2023 Pg. No. 09-12	ISSN No.: 2394-5990	-	01	Principal Author	10		
						Total (1)	30		

(2) (a) Publications (other than Research papers) (Books, Chapters in Books)

(i) Books Published with ISSN / ISBN number

International Publisher: 12 points per Book for Single Author

National Publisher   : 10 points per Book for Single Author

Sr. No.	Title of Book with no. of pages	Publisher's name with ISSN / ISBN NO.	International / National Publisher	No. of Co-Authors	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil
					Sub Total: (2)(a)(i):	Nil	Nil	

(2) (a) (ii) Chapter in Edited Book with ISSN / ISBN   (5 points per Chapter)

Sr. No.	Title of Chapter with Page Nos.	Name of Book	Publisher Name & ISSN / ISBN NO.	No. of Co-Authors	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil
					Sub Total: (2) (a) (ii)	Nil	Nil	

(2) (a) (iii) Editor of Book with ISSN / ISBN number

  Editor of Book by International Publisher: 10 points per Book for Single Author

  Editor of Book by National Publisher: 8 points per Book for Single Author

Sr. No.	Title of Book with Page Nos.	Publisher Name & ISSN / ISBN NO.	International / National Publisher	No. of Co-Authors	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil
				Sub Total (2) (a) (iii)		Nil	Nil	

(2) (b) Translation works in Indian and Foreign Languages by qualified faculties

  (3 points per Chapter or Research paper)

  (8 points per Book)

Sr. No.	Original Title of Chapter or Research paper / Book with Page Nos. Nos. ISSN /ISBN NO.	Name Of Original Author	Translated Title of Chapter or Research paper / Book with Page Nos. ISSN /ISBN NO.	No. of Translated Co-Authors	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil
					Sub Total (2)(b)	Nil	Nil	
			Total (2) : (2) (a) (i) + (2)(a)(ii) + (2) (a) (iii) + (2) (b)			Nil	Nil	

(2) Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula

  (3)(a) Development of Innovative pedagogy: (5 points per Innovative pedagogy)

Sr. No.		Title of Innovative pedagogy	Sponsored Agency if any	Types of Teaching-Learning Environments: Face-to-face/Networked/ Open and distance/ Virtual / if any	Specify ICTs resources: web link : YouTube Videos-Audios/ Smart Classroom / Simulation Games/ Blogging/Online Discussion Forums / Virtual Laboratories / Telecast / Picture / Models /Charts if any	Date of approval from authority	Date of Implementation	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1		Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil
						Subtotal (3) (a)		Nil	Nil	

(3) (b) Design of new curricula and courses: (02 points per curricula / Course)

Sr. No.	Name of Programe where curricula introduced	Title of new curricula and courses	Specify ICTs resources: web link / You tube link: Audio/ Video/ Telecast / Picture / Models/Charts if any	Date of approval from authority	Date of Implementation	Self-Appraisal Score	API Score Verified	Page No. of Relevat Documents
1	Nil	Nil	Nil	Nil	Nil	Nil.	Nil	Nil
				Subtotal (3)(b)		Nil	Nil	

(3) (c) MOOCs:

(3) (c) (i) Development of complete MOOCs in 4 quadrants (4 credit course) (20 per curricula / Course) (In case of MOOCs of lesser credits 05 marks / credit)

Sr. No.	Name of Programme where curricula introduced	Course Credits	Title of new MOOC curricula	Specify ICTs resources: web link / You tube link: Audio/ Video/ Telecast Picture / Models/Charts if any	Date of approval from authority if any	Date of Implementation	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil
					Subtotal (3)(c)(i)		Nil	Nil	

(3) (c) (ii) MOOCs (developed in 4 quadrant) per module/lecture (5points per module / lecture)

Sr. No.	Name of Programme & Course where curricula introduced	Course Credits	Title of new MOOC curricula	Specify ICTs resources: web link / You tube link: Audio/ Video/ Telecast / Picture /Models/ Charts if any	Date of approval from authority	Date of Implementation	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil
					Subtotal (3)(c)(ii)		Nil	Nil	

(3) (c) (iii) Content writer/subject matter expert for each module of MOOCs (at least one quadrant) (2 points per curricula / Course)

Sr. No.	Name of Programme & Course where Content is introduced	Course Credits	Title of new MOOC Content curricula	Specify ICTs resources: web link / You tube link: Audio/ Video/ Telecast / Picture /Models/Charts if any	Date of approval from authority	Date of Implementation	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil
					Subtotal (3)(c)(iii)		Nil	Nil	

(3) (c) (iv) Course Coordinator for MOOCs (4 credit course)
   (8 points per curricula / Course)
   (In case of MOOCs of lesser credits 02 marks / credit)

Sr. No.	Name of Programme & Course	Course Credits	Title of MOOC curricula	Specify ICTs resources: web link / You tube link: Audio/ Video/ Telecast / Picture / Models/Charts if any	Date of approval from authority	Date of Implementation	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil
					Subtotal (3)(c)(iv)		Nil	Nil	
			Total (3)(c) : (3)(c)(i) + (3)(c)(ii) + (3)(c)(iii) + (3)(c)(iv)				Nil	Nil	

(3) (d) : E-Content

(3) (d) (i) Development of e-Content in 4 quadrants for a complete course/e-book
   (12 points per curricula / Course)

Sr. No.	Title of e-Content course/ e-book with no. of pages, ISSN / ISBN NO. if any	Name of Programme & Course to which introduced	Specify ICTs resources: web link	Whether Peer reviewed	No. of Co-Authors	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil
						Sub Total: (3)(d)(i)	Nil	Nil	

(3) (d) (ii) e-Content (developed in 4 quadrants) per module
   (5 points per module / Course)

Sr. No.	Title of e-Content module with no. of pages, ISSN / ISBN NO. if any	Name of Programme & Course to which introduced	Specify ICTs resources: web link	Whether Peer reviewed	No. of Co-Authors	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil
						Sub Total: (3)(d)(ii)	Nil	Nil	

(3) (d) (iii) Contribution to development of e-content module in complete course/paper/e-book (at least one quadrant) (2 points per module / Course)

Sr. No.	Title of e-Content module with no. of pages, ISSN / ISBN NO. if any	Name of Programme & Course to which introduced	Specify ICTs resources: web link	Whether Peer reviewed	No. of Co-Authors	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil
				Sub Total: (3)(d)(iii)			Nil	Nil	

(3) (d) (iv) Editor of e-content for complete course/ paper /e-book   **(10 points per Course / paper)**

Sr. No.	Title of e-Content Course with no. of pages, ISSN / ISBN NO. if any	Name of Programme & Course to which introduced	Specify ICTs resources: web link	Whether Peer reviewed	No. of Co-Editors	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil
			Sub Total: (3)(d)(iv)			Nil	Nil	
			Total (3) (d): (3)(d)(i) + (3)(d)(ii) + (3)(d)(iii) + (3)(d)(iv)			Nil	Nil	
			Total (3): (3)(a) + (3)(b) + (3)(c) + (3) (d)			Nil	Nil	

(4) Research Score:

    (4) (a) Research guidance: **(Ph.D.: 10 points per degree awarded & 05 per thesis submitted)**

Sr. No.	Sr. No.	Number of Candidate Enrolled	No. of Thesis Submitted with dates	No. of Candidate Degree Awarded with dates	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
	M. Phil. / P.G. Dissertation	Nil	Nil	Nil	Nil	Nil	Nil
	Ph.D.	Nil	Nil	Nil	Nil	Nil	Nil
			Sub Total: (4)(a)		Nil	Nil	

(M. Phil. / P.G dissertation: 2 points per degree awarded)

(4) (b) Research Projects Completed: A: More than 10 lakhs (10 points per Project)
     B: Less than 10 lakhs (5 points per Project)

Sr. No.	Type of Project: A / B	Title of Project	Sponsored Agency	Date of Completion	Whether Co-PI	Grant Received (Rs.)	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil
				Sub Total: (4)(b)			Nil	Nil	

(4) (c) Research Projects Ongoing: A: More than 10 lakhs (5 points per Project)
     B: Less than 10 lakhs (2 points per Project)

Sr. No.	Type of Project : A / B	Title of Project	Sponsored Agency	Duration of Project	Date of Starting	Whether Co-PI	Grant Received (Rs.)	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil

					Sub Total: (4)(c)	Nil	Nil	

(4) (d) Consultancy: (3 points per Consultancy Project)

Sr. No.	Title of Consultancy Project	Sponsored Agency	Date of Starting	Amount Mobilized (Rs. Lakh)	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1	Nil	Nil	Nil	Nil	Nil	Nil	Nil
				Sub Total: (4)(d)	Nil	Nil	
			Total (4): (4)(a) + (4)(b) + (4)(c) + (4)(d)		Nil	Nil	

(5) (a) Patents: (10 points per International Patent and 7 points per National Patent)

Sr. No.	Title of patent Project	Patent Number	Sponsored Agency if any	Date of Award	International / National	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil
					Sub Total: (5)(a)	Nil	Nil	

(5) (b) *Policy Document (Submitted to an International Body/Organization like UNO/UNESCO/World Bank/International Monetary Fund etc. or Central Government or State Government)

    A: International   (10 points per Policy Document)
    B: National   (7 points per Policy Document)
    C: State   (5 points per Policy Document)

Sr. No.	Title of Policy Document	Name of Submitted Agency	International / National / State	Policy Document Number	Date of Acceptance	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil
					Sub Total: (5)(b)	Nil	Nil	

(5) (c) Awards/Fellowship: A: International (7 points per Awards/Fellowship)
                          B: National   (5 points per Awards/Fellowship)

Sr. No.	Name of Award / Fellowship	Date of Received	International / National	Name of Awardees Academic Body / Association	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1	Nil	Nil	Nil	Nil	Nil	Nil	Nil
				Sub Total: (5)(c)	Nil	Nil	
			Total (5) : (5)(a) + (5)(b) + (5)(c)		Nil	Nil	

(6) *Invited lectures / Resource Person/ paper presentation in Seminars/ Conferences/full paper in Conference Proceedings (Paper presented in Seminars/Conferences and also published as full paper in Conference Proceedings will be counted only once)

International (Abroad)	:	7 points per Seminars/ Conferences)
International (within Country)	:	(5 points per Seminars/ Conferences)
National	:	(3 points per Seminars/ Conferences)
State / University Level	:	(2 points per Seminars/ Conferences)

Sr. No.	Title of Presentation in Academic Session	Title of Conference / Seminar	Mode of Presentation: Invited lectures / Resource Person / Paper presentation	Name of Organiz er	Whether International (Abroad) / International (within Country) /National / State /University Level	Self-App raisa l Scor e	API Score Verifi ed	Page No. of Relev ant Docu ments
1	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil
					Total (6) :	Nil	Nil	

Note : The Research score for research papers would be augmented as follows: Peer-Reviewed or UGC-listed Journals (Impact factor to be determined as per Thomson Reuters list): i) Paper in refereed journals without impact factor - 5 Points ii) Paper with impact factor less than 1 - 10 Points iii) Paper with impact factor between 1 and 2 - 15 Points iv) Paper with impact factor between 2 and 5 - 20 Points v) Paper with impact factor between 5 and 10 - 25 Points vi) Paper with impact factor >10 - 30 Points

   a) Two authors: 70% of total value of publication for each author.
   b) More than two authors: 70% of total value of publication for the First/Principal/Corresponding author and 30% of total value of publication for each of the joint authors.

Joint Projects: Principal Investigator and Co-investigator would get 50% each.

Note:

- Paper presented if part of edited book or proceeding then it can be claimed only once.
- For joint supervision of research students, the formula shall be 70% of the total score for Supervisor and Co-supervisor. Supervisor and Co-supervisor, both shall get 7 marks each.
- *For the purpose of calculating research score of the teacher, the combined research score from the categories of 5(b). Policy Document and 6. Invited lectures/Resource Person/Paper presentation shall have an upper capping of thirty percent of the total research score of the teacher concerned.
- The research score shall be from the minimum of three categories out of six categories.

Summary of Table 2 (Category III)
Academic / Research Score

Details of Academic & Research activities	Self-Appraisal Score	API Score Verified by Committee	Remarks
1) Research Papers in Peer-Reviewed or UGC listed Journals	30		
2) Publications (other than Research papers)	-		
3) Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula	-	.	
4) Research guidance/ Projects Completed / Projects Ongoing/ Consultancy	-		
5) Patents / Policy Document / Awards/Fellowship	-		
6) Invited lectures / Resource Person/ paper presentation in Seminars / Conferences/full paper in Conference Proceedings	-		
Grand Total of Table 2	**30**		

IV SUMMARY OF API SCORES:

Category	Criteria	Annual API Score
Table 1	**Activities: Overall Grading** 1. Teaching 2. Involvement in the University / College students related activities / research activities	Good
Table 2 (Category III)	Academic/Research Score	30

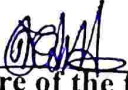**List of Enclosures: (Please attach copies of certificates and / or letters sanction orders, papers etc. wherever Necessary)**

1. Certificate of Online Refresher Course
2. Certificate of Committees.
3. Letter of Paper-Setting & Acknowledgement Receipt of Paper-Setting.
4. Certificate of Actively participated in One Day National Level Conference organized by Kumbhalkar College of Social Work, Wardha.
5. Certificate of Two Days Interdisciplinary National E-Conference at Vidya Vikas Arts, Commerce and Science College, Samudrapur.
6. Copy of Published Research Paper in Sanshodhak UGC-Care Listed Supplementary Issue-14 (Quarterly).
7. Copy of Published Research Paper in Review of Research Peer Reviewed Journal.
8. Certificate of One Day Multidisciplinary National Level E-Conference at Shri Saibaba Lok Prabodhan Arts College, Wadner.
9. Copy of Published Research Paper in Sanshodhak UGC-Care Listed Supplementary Issue-22 (Quarterly).

UNDERTAKING

I **Dr. Nitesh Nilkanthrao Telhande** undertakes that the information provided is correct as per records submitted by me to College / Institute / University and documents enclosed along with the duly filled in PBAS Proforma.

Date: 30/04/2024
Place: Wadner

Signature of the faculty with
Designation - Assistant Professor
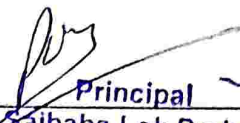
Date: 06/05/2022
Place: Wadner

Signature of IQAC-Coordinator

NAAC Coordinator
Shri Saibaba Lok Prabodhan Arts College
Dr.Sanjay .... Wadner
IQAC Co-ordinator
Shri Saibaba Lok Prabodhan Arts College
WADNER

Date: 06/05/2022
Place: Wadner

Signature of Principal _____ Principal ____

Shri Saibaba Lok Prabodhan
Arts College, Wadner
Distt Wardha

Date: 06/05/2022
Place: Wadner

Signature of Chairperson
Screening or Selection Committee _____

N.B.: The individual PBAS Performa duly filled along with all enclosures, submitted for CAS promotions will be verified by the College / Institute / University as necessary and placed before the Screening Cum Evaluation Committee or Selection Committee for Assessment Verification.