Shri Saibaba Lok Prabodhan Arts College, Wadner.
Taluka – Hinganghat, District – Wardha. – 442307. (M.S.)
Affiliated to
Rastrasant Tukadoji Maharaj Nagpur University, Nagpur.

Self-Assessment-Cum-Performance Appraisal Forms
API - PBAS Proforma

CAS Promotion for Assistant Professor / **Associate Professor** / Professor and Direct Recruitment of Associate Professor / Professor in Universities and **Colleges**

For

Faculty of **Humanities** / Sciences & Technology / Commerce & Management / Interdisciplinary

Reference :   i) The Gazette of India: Extraordinary, Part III Section 4 dated 18th July, 2018
           ii) Government of Maharashtra Misc. – 2018.CR 56/18/ UNI1 date 8th March, 2019

ACADEMIC YEAR: 2023-2024
PART A: GENERAL INFORMATION AND ACADEMIC BACKGROUND

1.	Name (in Block Letters)	:	Dr. GANESH NATTHUJI BAHADE
2.	Department	:	Dept. Of Sociology
3.	Current Designation & Grade Pay	:	Assistant Professor Grade Pay 9000/-
4.	Date of last Promotion	:	Date 01/ 07/ 2023
5.	Which position and Academic Level are you an applicant under CAS	:	Assistant Professor (Academic Level 12) to Associate Professor (Academic Level 13 A) (AGP Rs. 8000/- to AGP Rs. 9000/-)
6.	Date of eligibility for promotion	:	Date 01/ 07/2026
7.	Address (With Pin code)	:	Adarsh Nagar Sant Tukdoji Ward, Hinganghat, District – Wardha. – 442301.
	Permanent Address (with Pin Code)	:	At / Po – Dhanora, Taluka- Hinganghat, District – Wardha. - 442307
	Telephone / Mobile No	:	9049673164
	E-mail	:	

8. Academic Qualifications (from S.S.C. till Post-Graduation):

Exam-inations	Name of the Board/ University	Year of Passing	Percentage of marks obtained	Division/ Class/ Grade	Subject
High School	Nagpur Board	Mar – 1987	46%	II	Mar, Eng, Hindi, Math's, Science Social Sci
Higher Secondary or Pre-Degree	Nagpur Board	Mar – 1990	41.30%	III	Mar, Eng, His, Pol.Sci. Eco. Soc.
Bachelor's Degree(s)	RTM Nagpur University	Mar – 1993	42%	III	Mar, Eng, His, Mlt. Soc
Master's Degree(s)	RTM Nagpur University	Win – 1996	56.25 %	II	Sociology
B. P. Ed.	RTM Nagpur University	Sum – 1996	66.75 %	I	Method - Mar. Civics.
NET	UGC	Dec.- 2004	---		Sociology
Ph.D. (Soc.)	RTM Nagpur University.	Jun. 2017	-	-	Sociology

9. Research Degree(s):

Degree(s)	Title of Dissertation / Thesis	Year of award	University
Ph. D. Sociology	"स्थानिक स्वराज्य संस्थामध्ये ग्रामीण महिलांचे नेतृत्व: एक समाजशास्त्रीय अध्ययन" (संदर्भ वर्धा जिल्हा)	12th June 2017	RTM Nagpur University, Nagpur

10. Appointments held prior - joining this institution:

(Please attach relevant certificates of service / experience)

Designation	Name of Employer	Essential Qualifications for the post at the time of Appointment	Nature of Appointment (Regular/ Fixed term / Temporary / Adhoc)	Nature of Duties	Date of Joining	Date of Leaving	Salary with Grade
Asstt. Professor	Principal	M.A. (Soc.), NET.	Regular	Teaching	01st July 2009	-	6th Pay + AGP 6000

11. Posts held after appointment at this institution:

Designation	Department	Date of Joining		Grade Pay / Pay Matrix Level
		From	To	
Assistant Professor	Sociology	01st July 2009	Till Date	(AGP – 8000/-) 15600/- – 39100/-

12. Period of teaching experience: P.G. Classes (In Years): Nil

U.G. Classes (In Years): 14 Years

13. Research Experience excluding years spent in Ph. D. (In Years): 05 Years

14. Fields of Specialization under the Subject / Discipline - Local Self Government, Indian Government

15. Human Resource Development Center Orientation / Refresher Course / FDP/

MOOC / One-Two week courses attended so far:

Name of the Course	Place	Duration	Name of Organizer
Orientation Course	H.R.D.C RTMNU Nagpur.	18/ 06 / 2012 to 08/ 07/ 2012	Academic Staff College, RTM Nagpur University, Nagpur.
Refresher Course	H.R.D.C. RTMNU, Nagpur.	20/08/2014 To 09/09/2014	Academic Staff College, RTM Nagpur University, Nagpur.
Refresher Course	H.R.D.C. RTMNU, Nagpur.	05/12/2018 To 25/12/2018	Academic Staff College, RTM Nagpur University, Nagpur.
Refresher Course	H.R.D.C G G Vishwavidyalaya, Bilaspur.	10/ 06/ 2019 To 26/ 06/2019	Academic Staff College, GGV, Bilaspur.
Refresher Course	H.R.D.C Dr. H.G. Vishwavidyalaya, Sagar.	30/11/2021 To 13/12/2021	Academic Staff College, Dr. HGV, Sagar.
NSS Training Programme	NSS – ETI Ahmednagar College, Ahmednagar	10/03/2022 To 16/03/2022	Ministry of Youth Affairs and Sports NSS-ETI, Maharashtra

PART B : ACADEMIC PERFORMANCE INDICATORS (API):

Based on the teacher's self-assessment, API scores are proposed for (1) teaching related activities; domain knowledge; (2) Involvement in University / College student's related activities / research activities. The minimum API score required by teachers from this category is different for different levels of promotion. The self- assessment score should be based on objectively verifiable records. It shall be finalized by the Screening Cum Evaluation / Selection Committee. University may detail the activities, in case institutional specificities require, and adjust the weightages without changing the minimum total API scores required under this category

Table 1

Assessment Criteria and Methodology for University/College Teachers

1. Teaching					
Category	Name of Activity	Unit of Calculation		Self-Appraisal Grading	Verified API Grading by Committee
		Actual Class spent per year	% of Teaching	For Assistant Professor/ **Associate Professor/** Professor	
	(1)	(2)	(3)	(4)	
1	Teaching: (Number of classes taught/total classes assigned) x100% (Classes taught includes sessions on tutorials, lab and other teaching related activities)	B.A. (Sem. I / II) - 167 B.A. (Sem. I / II) - 163 B.A. (Sem. V / VI) - 159 489	UG $\frac{489}{540}$ x 100= 90.55% (15 Workload x 36 Week = 540 Total Classes)	i) Good: 80 % & above ii) Satisfactory: Below 80% but 70% & Above iii) Not satisfactory: Less than 70%	
	Teaching: Black board	Yes			
	Teaching: ICT based	Yes	Conducted Online / Offline Classes Due to COVID-19.	Good	
	Practical / Laboratory	-			
	Tutorials / Assignments / Project	Yes			
	Field Work	Yes			
	Group Discussion	Yes			
	Seminars	Yes			
	Remedial Teaching	-			
	Clarifying doubts within and outside the class hours	-			
	Additional teaching to support counselling and mentoring	Yes			
	Total Actual hours spent	UG $\frac{489x\ 48}{60}$ = 391.2			

2. Involvement in the University/College students related activities/research activities

	Activities	Specify Actual participation in year	Total days Spent per year	Self-Appraisal Grading For Assistant Professor/ **Associate Professor/** Professor	Verified API Grading by Committee
	(1)	(2)	(3)	(4)	
2	Involvement in the University / College students related activities / research activities	2023-24		i) **Good:** Involved in at least 3 activities ii) **Satisfactory:** 1-2 activities iii) **Not-satisfactory:** Not involved / undertaken any of the activities **Note:** Number of activities can be within or across the broad categories of activities.	
	(a) Administrative responsibilities such as Head, Chairperson/ Dean / Director / Coordinator, Warden, etc.	1. Head of the Department of Sociology 2. Sociology Student Board 3. Co-Ordinator of NSS 4. Member of CDC committee 5. Member - Admission Committee 6. Member of IQAC Committee 7. Co-Ordinator of Alumni and Parents committee 8. Member of Library Committee 9. Life Member of Sociology Parishad	Yearly Activities	Good	
	(b) Examination and evaluation duties assigned by the college / university or attending the examination paper evaluation.	1. College / University Level			
	i) Question Paper Setting	Yes			
	ii) Invigilation/ Supervision	Yes			
	iii) Evaluation	Yes			
	iv) Flying Squad	-		Good	
	v) CS/ ACS/ Custodian	-			
	vi) CAP Director/ Assistant Director	-			

iii) Unfair Menace Committee	.		
iv) Grievance Committee	.		
v) Internal Assessment	Yes		
vi) External Assessment	.		
vii) Re-valuation	.		
viii) Result Preparation (College Level for Internal Assessment)	Yes		
ix) M. Phil., Ph. D. Thesis evaluation / any other	.		
(c) Student related co-curricular, extension and field-based activities such as student clubs, career counselling, study visits, student seminars and other events, cultural, sports, NCC, NSS and community services.	1) Subject related competitions like Seminars and Lectures are conducted counselling of students. 2) Active Participation in various activities of Environmental Education 3) Active Participation in various activities life learning extension cell	Yearly Activities	Good
(d) Organizing seminars/ conferences/ workshops, etc and other college/ university activities.	1) 2) 3		Good
(e) Evidence of actively involved in guiding Ph.D. students i) No. of Registered candidate: ii) No. of Awarded Candidates:	-	-	
(f) Conducting Minor Or Major Research Project sponsored by national or international agencies. i) Above 10 Lacs: ii) Below 10 Lacs	-	-	
(g) At least one single or joint publication in peer-reviewed or UGC list of Journals. i) No. of Papers Published (Single author):	Yes Two Papers Published (Single Author) -		Good

	ii) No. of Papers Published (Joint author):				
	Overall Grading: **Good:** Good in teaching and satisfactory or good in activity at S.No.2. Or **Satisfactory:** Satisfactory in teaching and good or satisfactory in activity at S.No.2. **Not Satisfactory:** If neither good nor satisfactory in overall grading.			Good	

Note: For the purpose of assessing the grading of Activity at Serial No. 1 and Serial No. 2, all such periods of duration which have been spent by the teacher on different kinds of paid leaves such as Maternity Leave, Child Care Leave, Study Leave, Medical Leave, Extraordinary Leave and Deputation shall be excluded from the grading assessment. The teacher shall be assessed for the remaining period of duration and the same shall be extrapolated for the entire period of assessment to arrive at the grading of the teacher. The teacher on such leaves or deputation as mentioned above shall not be put to any disadvantage for promotion under CAS due to his/her absence from his/her teaching responsibilities subject to the condition that such leave/deputation was undertaken with the prior approval of the competent authority following all procedures laid down in these regulations and as per the acts, statutes and ordinances of the parent institution.

Table 2

Methodology for University and College Teachers for calculating Academic / Research Score

(Assessment must be based on evidence produced by the teacher such as: copy of publications, project sanction letter, utilization and completion certificates issued by the University and acknowledgements for patent filing and approval letters, students' Ph.D. award letter, etc,.)

CATEGORY- III : RESEARCH AND ACADEMIC CONTRIBUTIONS

Based on the teacher's self-assessment, API scores are proposed for research and academic contributions. The minimum API scores required for teachers from this category are different for different levels of promotion in universities and colleges. The self-assessment score shall be based on verifiable records and shall be finalized by the screening cum evaluation committee for the promotion of Assistant Professor to higher grades and Selection Committee for the promotion of Assistant Professor to Associate Professor and Associate Professor to Professor and for direct recruitment of Associate Professor and Professor.

(1) Research Papers in Peer-Reviewed or UGC listed Journals: (Please refer points as per UGC notification)

S.N.	Title of paper	Journal Name, Page nos., Vol. no., Issue no., Year of publication	ISSN / ISBN NO.	Impact Factor if any	No. of Co-Authors	Whether Principal Author / Supervisor/ Co-supervisor	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
3	डॉ. पंजाबराव देशमुख यांचे कृषिक्षेत्रातील योगदान Pg. No. 121-124	UGC CARE LISTED इतिहासाचार्य वि. का. राजवाडे मंडळ, धुळे या संस्थेचे त्रैमासिक ||संशोधक|| पुरवणी अंक २१ – मार्च २०२४	ISSN-NO. 2394-5990	--	One	Principal Author	10		
						Total (1)	10		

(2) (a) Publications (other than Research papers) (Books, Chapters in Books)

(i) Books Published with ISSN / ISBN number

International Publisher: 12 points per Book for Single Author

National Publisher : 10 points per Book for Single Author

Sr. No.	Title of Book with no. of pages	Publisher's name with ISSN / ISBN NO.	International / National Publisher	No. of Co-Authors	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1.	"स्त्री भ्रूणहत्या : कारणे व उपाय पेज नं 08-14	संस्कृती पब्लिकेशन, लातूर	Book Chapter ISBN –978-93-960127-7-9	One	Principal Author	10		

2				Sub Total: (2)(a)(i):	10			

(2) (a) (ii) Chapter in Edited Book with ISSN / ISBN   (5 points per Chapter)

Sr. No.	Title of Chapter with Page Nos.	Name of Book	Publisher Name & ISSN / ISBN NO.	No. of Co-Authors	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil
	Sub Total: (2) (a) (ii)							

(2) (a) (iii) Editor of Book with ISSN / ISBN number

Editor of Book by International Publisher: 10 points per Book for Single Author

Editor of Book by National Publisher: 8 points per Book for Single Autho

Sr. No.	Title of Book with Page Nos.	Publisher Name & ISSN / ISBN NO.	International / National Publisher	No. of Co-Authors	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil
	Sub Total (2) (a) (iii)							

(2) (b) Translation works in Indian and Foreign Languages by qualified faculties

(3 points per Chapter or Research paper)

(8 points per Book)

Sr. No.	Original Title of Chapter or Research paper / Book with Page Nos. Nos. ISSN / ISBN NO.	Name Of Original Author	Translated Title of Chapter or Research paper / Book with Page Nos. ISSN /ISBN NO.	No. of Translated Co-Authors	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil
	Sub Total (2)(b)							
	Total (2) : (2) (a) (i) + (2)(a)(ii) + (2) (a) (iii) + (2) (b)							

(3) Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula

(3)(a)   Development of Innovative pedagogy: (5 points per Innovative pedagogy)

Sr. No.	Title of Innovative pedagogy	Specify ICTs resources: web link: YouTube Videos-Audios/ Smart Classroom / Simulation Games/ Blogging/ Online Discussion Forums / Virtual	Date of approval from authority	Date of Implementation	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents

		Laboratories / Telecast / Picture / Models /Charts if any				
1						
			Subtotal (3) (a)			

(3) (b) Design of new curricula and courses: (02 points per curricula / Course)

Sr. No.	Name of Programme where curricula introduced	Title of new curricula and courses	Specify ICTs resources: web link / You tube link: Audio/ Video/ Telecast / Picture / Models/Charts if any	Date of approval from authority	Date of Implementation	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil
			Subtotal (3)(b)					

(3) (c) MOOCs:

(3) (c) (i) Development of complete MOOCs in 4 quadrants (4 credit course) (20 per curricula / Course)

(In case of MOOCs of lesser credits 05 marks / credit)

Sr. No.	Name of Programme where curricula introduced	Course Credits	Title of new MOOC curricula	Specify ICTs resources: web link / You tube link: Audio/ Video/ Telecast / Picture / Models/Charts if any	Date of approval from authority if any	Date of Implementation	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil
				Subtotal (3)(c)(i)					

(3) (c) (ii) MOOCs (developed in 4 quadrant) per module/lecture (5points per module / lecture)

Sr. No.	Name of Programme & Course where curricula introduced	Course Credits	Title of new MOOC curricula	Specify ICTs resources: web link / You tube link: Audio/ Video/ Telecast / Picture / Models/Charts if any	Date of approval from authority	Date of Implementation	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil
				Subtotal (3)(c)(ii)					

(3) (c) (iii) Content writer/subject matter expert for each module of MOOCs (at least one quadrant) (2 points per curricula / Course)

Sr. No.	Name of Programme & Course where Content is introduced	Course Credits	Title of new MOOC Content curricula	Specify ICTs resources: web link / You tube link: Audio/ Video/ Telecast / Picture / Models/Charts if any	Date of approval from authority	Date of Implementation	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil
	Subtotal (3)(c)(iii)								

(3) (c) (iv) Course Coordinator for MOOCs (4 credit course)
(8 points per curricula / Course)
(In case of MOOCs of lesser credits 02 marks / credit)

Sr. No.	Name of Programme & Course	Course Credits	Title of MOOC curricula	Specify ICTs resources: web link /You tube link: Audio/ Video/ Telecast / Picture / Models/Charts if any	Date of approval from authority	Date of Implementation	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil
	Subtotal (3)(c)(iv)								
	Total (3)(c) : (3)(c)(i) + (3)(c)(ii) + (3)(c)(iii) + (3)(c)(iv)								

(3) (d) : E-Content

(3) (d) (i) Development of e-Content in 4 quadrants for a complete course/e-book

(12 points per curricula / Course)

Sr. No.	Title of e-Content course/ e-book with no. of pages, ISSN / ISBN NO. if any	Name of Programme & Course to which introduced	Specify ICTs resources: web link	Whether Peer reviewed	No. of Co-Authors	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil
	Sub Total: (3)(d)(i)								

(3) (d) (ii) e-Content (developed in 4 quadrants) per module

(5 points per module / Course)

Sr. No.	Title of e-Content module with no. of pages, ISSN / ISBN NO. if any	Name of Programme & Course to which introduced	Specify ICTs resources: web link	Whether Peer reviewed	No. of Co-Authors	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil
	Sub Total: (3)(d)(ii)								

(3) (d) (iii) Contribution to development of e-content module in complete

course/paper/e-book (at least one quadrant) (2 points per module / Course)

Sr. No.	Title of e-Content module with no. of pages, ISSN / ISBN NO. if any	Name of Programme & Course to which Introduced	Specify ICTs resources: web link	Whether Peer reviewed	No. of Co-Authors	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil
				Sub Total: (3)(d)(iii)					

(3) (d) (iv) Editor of e-content for complete course/ paper /e-book(10 points per Course / paper)

Sr. No.	Title of e-Content Course with no. of pages, ISSN / ISBN NO. if any	Name of Programme & Course to which introduced	Specify ICTs resources: web link	Whether Peer reviewed	No. of Co-Editors	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil
			Sub Total: (3)(d)(iv)					
	Total (3) (d): (3)(d)(i) + (3)(d)(ii) + (3)(d)(iii) + (3)(d)(iv)							
	Total (3): (3)(a) + (3)(b) + (3)(c) + (3) (d)							

(4) Research Score:
(4) (a) Research guidance:
(Ph.D.: 10 points per degree awarded & 05 per thesis submitted)

Sr. No.	Sr. No.	Number of Candidate Enrolled	No. of Thesis Submitted with dates	No. of Candidate Degree Awarded with dates	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
	M. Phil. / P.G. Dissertation	Nil	Nil	Nil	Nil	Nil	Nil
	Ph.D.	Nil	Nil	Nil	Nil	Nil	Nil
			Sub Total: (4)(a)				

(M. Phil. / P.G dissertation: 2 points per degree awarded)

(4) (b) Research Projects Completed: A: More than 10 lakhs (10 points per Project)
B: Less than 10 lakhs (5 points per Project)

Sr. No.	Type of Project: A / B	Title of Project	Sponsored Agency	Date of Completion	Whether Co-PI	Grant Received (Rs.)	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil
				Sub Total: (4)(b)					

(4) (c) Research Projects Ongoing: A: More than 10 lakhs (5 points per Project)
B: Less than 10 lakhs (2 points per Project)

Sr. No.	Type of Project: A / B	Title of Project	Sponsored Agency	Duration of Project	Date of Starting	Whether Co-PI	Grant Received (Rs.)	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil

| | | | | Sub Total: (4)(c) | | | |

(4) (d) Consultancy: (3 points per Consultancy Project)

Sr. No.	Title of Consultancy Project	Sponsored Agency	Date of Starting	Amount Mobilized (Rs. Lakh)	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1	Nil	Nil	Nil	Nil	Nil	Nil	Nil
			Sub Total: (4)(d)				
		Total (4): (4)(a) + (4)(b) + (4)(c) + (4)(d)					

(5) (a) Patents: (10 points per International Patent and 7 points per National Patent)

Sr. No.	Title of patent Project	Patent Number	Sponsored Agency if any	Date of Award	International / National	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil
				Sub Total: (5)(a)				

(5) (b) *Policy Document (Submitted to an International Body/Organization like UNO/UNESCO/World Bank/International Monetary Fund etc. or Central Government or State Government)

A: International   (10 points per Policy Document)
B: National   (7 points per Policy Document)
C: State   (5 points per Policy Document)

Sr. No.	Title of Policy Document	Name of Submitted Agency	International / National / State	Policy Document Number	Date of Acceptance	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil
			Sub Total: (5)(b)					

(5) (c) Awards/Fellowship:

A: International   (7 points per Awards/Fellowship)
B: National   (5 points per Awards/Fellowship)

Sr. No.	Name of Award / Fellowship	Date of Received	International / National	Name of Awardees Academic Body / Association	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1	Nil	Nil	Nil	Nil	Nil	Nil	Nil
			Sub Total: (5)(c)				
		Total (5): (5)(a) + (5)(b) + (5)(c)					

(6) *Invited lectures / Resource Person/ paper presentation in Seminars/ Conferences/full paper in Conference Proceedings (Paper presented in Seminars/Conferences and also published as full paper in Conference Proceedings will be counted only once)

International (Abroad)	:	7 points per Seminars/ Conferences)
International (within Country)	:	(5 points per Seminars/ Conferences)
National	:	(3 points per Seminars/ Conferences)
State / University Level	:	(2 points per Seminars/ Conferences)

Sr. No.	Title of Presentation in Academic Session	Title of Conference / Seminar	Mode of Presentation: Invited lectures / Resource Person / Paper presentation	Name of Organizer	Whether International (Abroad) / International (within Country) / National / State / University Level	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
			Paper presentation		One Day Online			

				National Seminar			
				Total (6) :			

Note : The Research score for research papers would be augmented as follows: Peer-Reviewed or UGC-listed Journals (Impact factor to be determined as per Thomson Reuters list): i) Paper in refereed journals without impact factor - 5 Points ii) Paper with impact factor less than 1 - 10 Points iii) Paper with impact factor between 1 and 2 - 15 Points iv) Paper with impact factor between 2 and 5 - 20 Points v) Paper with impact factor between 5 and 10 - 25 Points vi) Paper with impact factor >10 - 30 Points

  a) Two authors: 70% of total value of publication for each author.
  b) More than two authors: 70% of total value of publication for the First/Principal/Corresponding author and 30% of total value of publication for each of the joint authors.

Joint Projects : Principal Investigator and Co-investigator would get 50% each.

Note:

- Paper presented if part of edited book or proceeding then it can be claimed only once.
- For joint supervision of research students, the formula shall be 70% of the total score for Supervisor and Co-supervisor. Supervisor and Co-supervisor, both shall get 7 marks each.
- *For the purpose of calculating research score of the teacher, the combined research score from the categories of 5(b). Policy Document and 6. Invited lectures/Resource Person/Paper presentation shall have an upper capping of thirty percent of the total research score of the teacher concerned.
- The research score shall be from the minimum of three categories out of six categories.

Summary of Table 2 (Category III)
Academic / Research Score

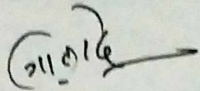| Details of Academic & Research activities	Self-Appraisal Score	API Score Verified by Committee	Remarks
1) Research Papers in Peer-Reviewed or UGC listed Journals	10		
2) Publications (other than Research papers)	10		
3) Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula			
4) Research guidance/ Projects Completed / Projects Ongoing/ Consultancy	-		
5) Patents / Policy Document / Awards/Fellowship	-		
6) Invited lectures / Resource Person/ paper presentation in Seminars / Conferences/full paper in Conference Proceedings			
Grand Total of Table 2	**20**		

IV   SUMMARY OF API SCORES:

Category	Criteria	Annual API Score
Table 1	Activities: **Overall Grading** 1. Teaching 2. Involvement in the University / College students related activities / research activities	**Good**
Table 2 (Category III)	Academic/Research Score	20

List of Enclosures: (Please attach copies of certificates and / or letters sanction orders, papers etc. wherever Necessary)
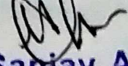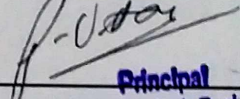
UNDERTAKING

I **Dr. Ganesh Natthuji Bahade** undertakes that the information provided is correct as per records submitted by me to College / Institute / University and documents enclosed along with the duly filled in PBAS Proforma.

Date: 06/ 05/ 2023

Place: Wadner

Signature of the faculty with

Designation - Assistant Professor

Date: 06/ 05/ 2023

Place: Wadner

Signature
of Director- IQAC   Dr.Sanjay A.Diwekar
IQAC Co-ordinator
Shri Saibaba Lok Prabodhan Arts College
WADNER

Signature
of Principal _____
Principal
Shri Saibaba Lok Prabodhan
Arts College, Wadner

Date: 06/ 05/ 2023

Place: Wadner

Signature of Chairman

Screening or Selection Committee _____

N.B.: The individual PBAS Performa duly filled along with all enclosures, submitted for CAS   promotions will be verified by the College / Institute / University as necessary and placed before the Screening Cum Evaluation Committee or Selection Committee for Assessment Verification.