



Vena Lok Prabodhan Shikshan Sanstha Hinganghat's

SHRI SAIBABA LOK PRABODHAN ARTS COLLEGE, WADNER

Th-Hinganghat, Dist- Wardha

NAAC Accredited Grade'C' (CGPA-1.95)

(Affiliated to Rashtrasant Tukdoji Maharaj Nagpur University, Nagpur)

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PERSPECTIVE PLAN IS EFFECTIVELY DEPLOYED FROM 2018-19 TO 2022-23

Vision of Institution

- 1- Impart quality education to rural & backward students to prepare them as ideal citizens
- 2- Achieve Academic Excellence
- 3- Inculcate sincerity, integrity & discipline
- 4- Train students for global competence
- 5- Enrich rural students in various fields by enhancing power within them

Mission of Institution

- 1- Strive for all round development of personality & character of students
- 2- Serve the community through extension activities
- 3- Inculcate sincerity, integrity & discipline
- 4- Strengthen the process of women empowerment
- 5- Create ambience for healthy teaching-learning process
- 6- Create an environment of respect & trust
- 7- Inculcate a sense of moral, social responsibility & national integrity among students

Objectives of Institution

- 1- Provide opportunity of higher education for rural students
- 2- Ensure & inculcate perfect discipline
- 3- Enable students to face the challenges of competitive world
- 4- Guide the students for all round development of their personalities
- 5- Impart value-based education to the students for creating leadership
- 6- Ensure that all students to develop various skills to succeed in their careers
- 7- Help the students in discovering their latent talent in budding stage
- 8- Foster a strong sense of belongingness to institution
- 9- Create awareness of social responsibility among the students
- 10- Motivate the students for participation in co-curricular & extra-curricular activities

Core values of Institution

- 1- Developing creativity, motivation, honesty, integrity with discipline commitment

- 2- Inculcating desirable social, cultural, economic & environmental value systems in students
- 3- Providing equal opportunity without any discrimination of gender, caste, religion, race, region or disability
- 4- Act in the best interests of the institution & in a manner to enhance & maintain the reputation of the institute
- 5- Contributing to the development of the nation as skill development

A

PERSPECTIVE PLAN IS EFFECTIVELY DEPLOYED

The Discipline Committee, Eco-Club Committee (Nisarg Mitra Samiti), Prevention of Sexual Exploitation of Women in the Work Place Committee and Women Grievances Redressal Cell have organized various programs and activities from time to time in the college. Through these programs and activities Core Values of the Institution have been impressed upon the tender minds of students. The compliance reports of the concerned criteria have given wide coverage to these programs and activities.

Improvement of teaching-learning process

- 1- To increase use of ICT for effective teaching learning process
- 2- To promote student centric methods such as experiential learning participative learning and problem solving methodologies for enhancing learning experiences
- 3- To promote innovation & creativity in teaching learning
- 4- To organize special programs for slow and advanced learners
- 5- To counsel students regarding academic & stress related issues through mentor-mentee scheme
- 6- To introduce Post Graduate Courses in the subject of English

B

PERSPECTIVE PLAN IS EFFECTIVELY DEPLOYED

The criterion covering Teaching Learning Process has organized programs and activities carried out in the college and complied with them in its report. It is a regular practice in this college that experiential learning participative learning and problem solving methodologies are scrupulously adopted during classroom teaching sessions for they enhance learning experiences and make the classroom teaching effective

Promotion of Research

Institution aims:

- 1- To motivate faculty to involve in research through financial assistance & organization of various research activities
- 2- To encourage faculty members to complete their Ph.D. research work
- 3- To encourage students to undertake field projects

- 4- To organize national level seminars & conferences on various themes
- 5- To make MoU's/Linkages with different institutes to carry out various collaborative extension activities

C

PERSPECTIVE PLAN IS EFFECTIVELY DEPLOYED

The college administration always encourages teaching staff for undertaking research activities and organizing National Level & State Level Seminars and workshops. However, most of the teaching staff members are now Ph.D awardees. Furthermore, four staff members are university recognized Ph.D. Supervisors and four scholars are working under their tutelage. The students learning in all the three classes B.A. undertake the projects of Fieldwork and carry them out under guidance of their HODs. The college has signed nine MoUs with different institutions functioning in our neighborhood places. In collaboration with them regularly various programs and activities are carried out as substantiated in the reports of the concerned criteria. The College has a Staff Club to promote research culture in the institution. It also motivates the faculty members to write research papers. IQAC takes effort to inculcate research culture in the college. IQAC encourages teachers and students to participate in research activities. Faculty members Dr. Pravin Karanjakar (Associate Professor in Marathi), Dr. Vitthal Ghinmine (Associate Professor in Economics), Dr. Vinod Mude (Associate Professor in Political Science), Dr. Naresh Bhojar (Associate Professor in Physical Education) are recognized Ph.D Supervisors by RTM Nagpur University. Three research scholars Dr. Pankaj Moon, Dr. Nitesh Telhande and Dr. Sanjay Diwekar have completed their Ph. D research work. The faculty members have published research papers in the UGC Care Listed Journal and in Reputed Journal. Dr. Vitthal Ghinmine (Associate Professor in Economics), was invited for holding Ph.D Research Viva Voce in Gondwana University in academic year 2022-23.

Organization of State and National Level Conferences and Workshops:

Institute organized

- National level E-Conference on 'Current Issues Being Discussed in Humanities'
- National level E-Conference on 'Retrospecting 75 Years of India's Independence'.
- National level E-Conference on 'Review of India's Education Policy'
- One Day State Level Symposium on 'Challenges Before Indian Agriculture'
- One Day State Level Seminar on 'Human Rights and New Education Policy'
- One Day State Level Symposium on 'Regional Differences in Maharashtra'
- Day State Level Seminar on 'Challenges of Adolescence'
- One Day State Level Seminar on 'Maharashtrachya Vatchalichi Saha Dashake'

Certificate Courses:

- Certificate Courses in Yoga and Health
- Certificate Courses in Rural Development
- Certificate Courses in Panchayat Raj System
- Certificate Courses in Advertising Management

- Certificate Courses in Interior Decoration and Designing
- Certificate Courses in Agro- Economics
- Certificate Courses in Travel and Tourism
- Certificate Courses in Spoken English

Augmentation of Infrastructural & Learning Resources

Institute aims:

- 1- To give more facilities in Reading Hall
- 2- To increase sports facilities
- 3- To build wall around collage campus
- 4- To build environment internal roads
- 5- To boost sports culture in the college

D

PERSPECTIVE PLAN IS EFFECTIVELY DEPLOYED

Ours is a college not recipient of the UGC Grants, however, the CDC can raise scanty funds to carry out infrastructure development work. We intend to provide more facilities to students in Reading Hall such as benches & desks, light arrangements and drinking water, etc. The college administration has applied to the Wardha District Sports Officer for sanction of an Open Gym equipments to be installed in the college play ground. The College Management Body intends to build compound wall. The college administration has decided to build environment internal roads in all the three gardens viz Fountain Garden, Sandalwood Garden, and Rose Garden. The youths residing in neighborhood places come to the college play ground for maintaining physical fitness and making them competent enough to crack the exams conducted by the State Police Board, SRP Force Department and the Army.

The college management has decided to leave no stone unturned in the efforts of raising Sports Culture in the college premises.

Enrichment of student support facilities:

Institute aims:

- 1- To introduce some career oriented certificate courses
- 2- To strengthen scholarship schemes to students
- 3- To organize competitive examination workshop & guidance on career counseling of students
- 4- To organize placement drives for students
- 5- To motivate students to go for higher education
- 6- To strengthen alumni association
- 7- To form students council and enhance its representation of students on academic and administrative committees of the institution.

E

PERSPECTIVE PLAN IS EFFECTIVELY DEPLOYED

This college already conducts four RTM Nagpur University approved Courses and four College Designed Courses. All these courses career oriented certificate courses. We intend to raise workshops in near future where practical training will be provided to students. The arts faculty subjects fetch good marks to the students facing MPSC, UPSC, Railway Board & Banking Exams. We wish to organize competitive examination workshop & guidance on career counseling of students. Once such exam guidance courses are opened in the college, we intend to organize placement drives for students. Ours is a single faculty arts college where students are prepared for taking the university exams. Considering latent talent in students our Career Guidance Cell catches them and guide them for their higher studies. We know that the role models before students should be from their vicinity. We decided to explore the Alumni Association of our college in this regard. We have decided to bring our students and the reputed alumni face to face in classrooms. We intend to lay more focus on strengthening our college Alumni Association.

Decentralization of Management

Institute aims:

- 1- To bring governance in tune with the vision & mission of the institution
- 2- To practice decentralization & participative management
- 3- To make a perspective plan of the institute
- 4- To build Performance Appraisal System for teaching & non-teaching staff
- 5- To conduct the external & internal audits regularly & periodically
- 6- To strengthen Internal Quality Assurance Cell
- 7- To create quality culture through initiatives of the IQAC.

F

PERSPECTIVE PLAN IS EFFECTIVELY DEPLOYED

Today's students are nation builders of tomorrow. It is our regular practice to assign the work of organizing programs and activities carried out by the college departments & various organizations. We bring our students in tune with the vision & mission of the institution by organizing programs such as 'Self Governance Day', 'One Day Student Principal' etc. We already give students opportunity to organize programs and activity. In doing so, we offer opportunity for students to practice decentralization & participative management skills. In our perspective plan we have resolved to build an Open Gym and workshops in our premises. We wish to buy software of Performance Appraisal System with which our teaching & non-teaching staff can review their past performance and plan for new strategies so as to improvise their performance in future. We intend to set up a cell for conducting the external & internal audits regularly & periodically. Such activity will be helpful in improvising performance of the college staff. We wish to strengthen performance of the Internal Quality

Assurance Cell. This cell makes the college stakeholders aware of the areas to be covered in the programs and activities.

We always aspire for better quality performance and quality output. It is our regularly practice to visit 'A' grade colleges and institutes for scooping new ideas.

Promotion of Gender Equality & Environmental Consciousness

Institute aims:

- 1- To organize gender equality promotion programs.
- 2- To bring environmental consciousness among the students through various activities.
- 3- To develop a cleaner and greener campus.
- 4- To implement the best practices of the institution.

G

PERSPECTIVE PLAN IS EFFECTIVELY DEPLOYED

Every year we organize Gender Equity Programs to promote the ambiance of equality in boys & girls. We have 'Women Grievances Reddressal Cell' under its auspices various Gender Equity based programs are organized in the college.

We have three gardens in the college. The NSS, Nisarg Mitra Samitee organize environment consciousness programs in the college campus and in the outside vicinity places. We make our campus plastic free.

Annual Gender Sensitization Action Plan (Academic Year- 2018-19)

Sr. No.	Title of the activity	Date of the Implementation
1.	Poster Competition on Female Foeticide	15/08/2018
2.	Savitribai Fule Jayanti Celebration	03/01/2019
3.	Women Self Respect	08/03/2019

“ GENDER EQUITY PROMOTION PROGRAM”

**Annual Gender Sensitization Action Plan
(Academic Year- 2019-20)**

Sr. No.	Title of the activity	Date of the Implementation
1.	Rakshaybandhan and Female Equality Program	15/08/2019
2.	Savitribai Fule Jayanti Celebration	03/01/2020
3.	Guidance on Women’s Protection	20/02/2020
4.	Women’s Protection Laws	08/03/2020
5.	Savitribai Fule Costume Competition	08/03/2020
6.	World Women Day Celebration	08/03/2020

“GENDER EQUITY PROMOTION PROGRAM”

2021-2022

Annul Gender Sensitization Action Plan

Sr. No.	Title of Activity	Department Committee	Date
1	Celebration of Savitribai Phule Birth Anniversary	Cultural Department	03/01/2022
2	Guest Lecturer on “ Economic Rights of Indian Citizens”	Economics	28/02/2022
3	Rangoli Competition on Gender Equality and Violence Against Women”	Women Grievances Redressal Cell	08/03/2022
4	Essay Competition on “ Female Feticide ”	Home – Economics	08/04/2022
5	A Guest Lecturer on “Dr. BabasahebAmbedkar’ Thoughts on Women” (YancheStreeVishayakVichar ’)	Sociology	14/04/2022
6	Poster Competition on ‘Female Feticide ’	Home Economics	18/04/2022
7	Online State Level Webinar on ‘Challenges of Adolescence ‘	Home –Economics	04/05/2022
8	Essay Competition on “ Human Right ”	Political Science	04/05/2022

“ GENDER EQUITY PROMOTION PROGRAM”
Annual Gender Sensitization Action Plan Academic Session 2022- 2023

Sr. No.	Title of Activity	Department/ Committee	Date
1.	Essay Competition on Gender Equality	Political Science	07/10/2022
2.	A Guest Lecture on “ Contribution of Women in Indian Freedom Struggle ”	History	19/11/2022
3.	Program on ‘Protection against Sexual Exploitation & Gender discrimination at workplace Awareness’	Women Grievances Redressal Cell	08/12/2022
4.	A Guest Lecture on Human Rights in Indian Constitution	Political – Science	10/12/2022
5	Program on ‘Women safety and Cyber Crime’	Women Grievances Redressal Cell	13/12/2022
6	A Guest Lecture on Student Grievance Redressal Act	Women Grievances Redressal Cell	14/12/2022
7	Celebration of Savitribai Phule Birth Anniversary	Cultural Department	03/01/2023
8.	Slogan Competition on Gender Equality Gender and Equality Rally	Women Grievances Redressal Cell & Home – Economics	08/03/2023
9	Poster Competition on Female Feticide	Women Grievances Redressal Cell & Home – Economics	10/03/2023

H

PERSPECTIVE PLAN IS EFFECTIVELY DEPLOYED

The college has two best practices which carried out effectively.

Title of the first Practice: Indian Constitution and Voters’ Awareness

Independence Day (15th August) is celebrated by hoisting national flag in presence of the college staff, students and management members. Hon’ble secretary of the institution is given honour to hoist the national flag at 8.00 am, Republic Day (26th January) is celebrated in presence of the staff, students and management members. Sometimes the program of the Constitution Day is celebrated the next day, too. The Constitution Day (26th November) is celebrated in great enthusiasm. Voters Day is celebrated in great enthusiasm on 26th November every year. On this occasion Shilpa Sonone, the SDO of Hinganghat was invited as a guest speaker. This program is celebrated as student centric activity. Many students were present in this program. On this occasion various programs and student activities are organized. The exhibition of the models of the National Monuments prepared by students characterized this occasion. As many as 30 students prepared the models with thermocol, waste material of papers and different colours. The SDO of Hinganghat was invited as inaugurator of the exhibition who inaugurated the exhibition and appreciated students work in her speech. In this exhibition the models included the Taj Mahal, Parliament House, Supreme Court, Red Fort, President House, Babu Kutu, Gram Panchayat of Wadner, Police Station of Wadner etc.

Title of the Second Practice: Yoga & Meditation

Knowing the importance of Yoga exercises in our life we celebrate the International Yoga Day on 21st June, Management Body Members, Staff Members & Students participate in the Yoga exercises under the guidance of Dr. Naresh Bhojar, the College Director of the Physical Education. 'Yoga Week' was organized in the college from 3 April 2023 to 8 April 2023. Under the guidance Dr. Naresh Bhojar, the College Director of the Physical Education students perform various Asanas such as Pranayama, Sukshmayam, Sthulyam, Surya Namaskar, Jalniti Tantra. 'Yoga Workshop' was organized under the auspices of the Department of Physical Education on 10th April 2023. Yogacharya Renudasji Nagtode was invited to perform Yogic Mudras and Yogasanas before students. Thereafter, he guided students in performing the Yogic Mudras and Yoga Exercises.

I

PERSPECTIVE PLAN IS EFFECTIVELY DEPLOYED

Distinctive performance of the institution


Students Adoptive Parents Scheme


Objective of the Distinctive performance of the institution.

- 1- To help and encourage and financially help the poor students deprived of family support
- 2- To make students aware of their self-confidence and support them to be ideal citizen

Shri Saibaba Lok Prabodhan Arts College is situated in the jurisdiction of Wadner Gram Panchayat. Our students having agriculture background hail from more than fifty villages. They raise their funds by way of working in agriculture farms. Some of our students' have no paternal support as they lost their lives by way of suicide. Furthermore, during Corona Virus Pandemic period these students lost their job opportunities; hence, they were deprived of their wherewithal. The college management body and the staff members unanimously raised Students Welfare Fund; and financially supported these students under the Students during the academic year 2020-2021. We mentioned the Students Adoptive Parents Scheme and the rules and regulations for implementation of this scheme in the College Prospectus. This is how we made students aware of this scheme. The college office circulates a notice in classrooms, and asks the competent students to apply for award of this scholarship by submitting all required documents. The committee makes scrutiny of these applications and invites them for face to face interview in presence of the principal. The committee selects students for award of the scholarship on their merit. The list of students selected for award of this scholarship is displayed on the Notice Board. However, five students qualified for this scholarship are provided with the Bus Fare, College Dress Code, College Backpack in a college level program. This is how the college adopts the students bereaved of parents & deprived of financial support. Hence, this scheme is named Students Adoptive Parents Scheme. The recipients of this scholarship in the academic year 2022-2023 are Shri. Sunil Pawar, Ku. Swati Indrapal Supari, Ku. Achal Sanjayrao Badwaik, Snehal Vijay Kamatkar, Pratiksha Prashant Phul, Ku. Jaishri Ghansham Chaudhari, Ku. Monika Virodh Upadhye.

All these students received the Bus Fare, College Backpack, College Uniform in a program 'Birth Anniversary of Savitribai Fule' organized on 3rd January 2023. These students attend the college teaching classes regularly. Ours is the only college in this rural that imparts higher education to students. This college provides financial and academic support to the students bereaved of parents & deprived of financial support. This fund raised by the college staff is very meager; and we wish to include many more poorly off students in this list. Owing to our limitations we have delete names of many poor students.


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