



वेणा लोक प्रबोधन शिक्षण संस्था, हिंगणघाट द्वारा संचालित
श्री साईबाबा लोक प्रबोधन कला महाविद्यालय, वडनेर

त. हिंगणघाट, जि. वर्धा, महाराष्ट्र राज्य - ४४२ ३०७
शासन मान्य व राष्ट्रसंत तुकडोजी महाराज नागपूर विद्यापीठ संलग्न

E-mail : saicollege@rediffmail.com Web : www.saibabacollege.org

प्रा. दिवाकर गमे

सचिव, वेणा लोक प्रबोधन शिक्षण संस्था
मारोती वार्ड, हिंगणघाट, जि. वर्धा

फोन : 07153-248643, मो. : 9890124285

NAAC Grade : C

College Code No. 733

डॉ. उत्तम पारेकर

एम.ए.बी.एड.एल.एल.बी.एम.फिल.पीएच.डी.
प्राचार्य

कार्यालय : फोन : (07153) - 255654, प्राचार्य : 255655, प्राचार्य मो. 9921436640

मुख्य लिपीक : मो. 8788970108, वरिष्ठ लिपीक : 9766929642, कनिष्ठ लिपीक : 9421727030

Prevention of sexual Exploitation of Women in the Workplace Committee

Objective:

A Grievance Cell should be constituted for the redressal of the problems reported by the students of the college with the following objectives:

- Upholding the dignity of the college by ensuring strife free atmosphere in the college through promoting cordial Student-Student relationship and Student-teacher relationship etc.
- Encouraging the Students to express their grievances / problems freely and frankly, without any fear of being victimized.
- Suggestion/ complaint Box is installed in front of the Administrative Block in which the Students, who want to remain anonymous, put in writing their grievances and their suggestions for improving the academics / administration in the college.
- Advising All the Students to refrain from inciting students against other students , teachers and college administration .
- Advising all staffs to be affectionate to the students and not behave in a vindictive manner towards any of them for any reason.
- Ragging in any form is strictly prohibited in and outside the institution. Any violation of ragging and disciplinary rules should be urgently brought to the notice of the principal.


Principal

Shri Saibaba Lok Prabodhan
Arts College, Wadner



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विनोद मुडे
प्राचार्य

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प्राचार्य मो.8055457172 मुख्य लिपीक मो.9070424044 वरिष्ठ लिपीक मो.9766929642 कनिष्ठ लिपीक मो. 9421727030

**Prevention of Sexual Exploitation of Women in the
Workplace Committee
Session 2018-19**

Sr.No.	Designation	Name of the Member
1)	Chairperson (Principal)	Ass.Prof.Vinod M.Mude
2)	Convener	Ass.Prof.Arati Deshmukh
3)	Teacher Representative	Ass.Prof.Ganesh Bahade
4)	Student Representative	Ku.Maduri D.Dhge
5)	Student Representative	Ku.Achal R. Todase
6)	Student Representative	Ku.Sonee P.Dhagle

Date : 01 August 2018

Armati
Convener

Vinod Mude
Principal

Principal
Shri Saibaba Lok Prabodhan
Arts College, Wadner



वेणा लोक प्रबोधन शिक्षण संस्था, हिंगणघाट द्वारा संचालित
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ता. हिंगणघाट, जि, वर्धा. महाराष्ट्र राज्य - ४४२३०७

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प्राचार्य मो. 8055457172 मुख्य लिपीक मो. 9070424044 वरिष्ठ लिपीक मो. 9766929642 कनिष्ठ लिपीक नं. 9421727030

NOTICE

PROCEEDING OF PREVENTION ON SEXUAL EXPLOITATION OF WOMEN IN THE WORKPLACE COMMITTEE FOR THE SESSION 2018-19

It is hereby informed to concerned authorities and teachers that the meeting of Prevention on Sexual Exploitation of Women in the Workplace Committee is going to be held on 06/09/2018 at 01.00 P.M. In the Staff Room under the chairmanship of, Vinod M.Mude principal of the college. Therefore, the concerned authorities and teachers have to present in this meeting.

Agenda 1: To create awareness about protection against sexual harassment and gender discrimination at workplace, organizing a one-day workshop on Women Safety and Cybercrime by giving a lecture by Sub-Inspector of Police.

Agenda 2: Inspection of complaint box.

Agenda 3: Timely items with the permission of the President.

Arti M. daeshmukh
Co-ordinator

Arti M. daeshmukh

Date: 04/09/2022

Vinod M. Mude
Principal

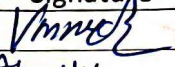
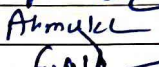
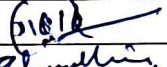
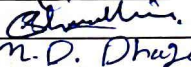
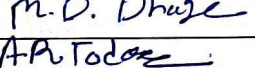
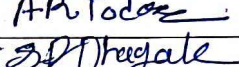

Vinod M.Mude

Principal
Shri Saibaba Lok Prabodhan
College, Wadner

PROCEEDING OF PREVENTION ON SEXUAL EXPLOITATION OF WOMEN IN THE WORKPLACE COMMITTEE FOR THE SESSION 2018-19

The meeting of Prevention Of Sexual Exploitation Of Women in the Workplace Committee was held on 06.09.2023 at 01:00 P.M. in the Staff Room under the chairmanship of, Vinod M.Mude Principal of the college.

The following members of Prevention Of Sexual Exploitation Of Women in the Workplace Committee attended the meeting.

Sr.No.	Designation	Name of the Member	Signature
1)	Chairperson (Principal)	Vinod M.Mude	
2)	Convener	Arti Deshmukh	
3)	Teacher Representative	Ganesh Bahade	
4)	Teacher Representative	Dr. Sarika Chaudhari	
5)	Student Representative	Ku.Maduri D.Dhge	
6)	Student Representative	Ku.Achal R. Todase	
7)	Student Representative	Ku.Sonee P.Dhagle	

The Co – Ordinator welcomes all the Hon.Members of Prevention Of Sexual Exploitation Of Women in the Workplace Committee and read out the agenda of the meeting.

The Co-ordinator read out the minutes of the previous meeting dated 05.01.2022 and it was approved by all the members of PREVENTION ON SEXUAL EXPLOITATION OF WOMEN IN THE WORKPLACE COMMITTEE .

Resolution No.1 : During these years , In the month of December, a one-day workshop on “Women Safety” was organized on behalf of the Women Sexual Harassment Protection Committee and a resolution was passed in the presence of Police Mitra, Wadner as a guide.

Resolution No.2 The members discussed the second agenda regarding the PREVENTION ON SEXUAL EXPLOITATION OF WOMEN IN THE WORKPLACE COMMITTEE Women Grievance cases in the college. Convener informed that there was not any grievance found in the complaint box.Members were satisfied over it. Principal Vinod M.Mude Suggested that there will be timely Redressal of complint in accordance to the women grievance in future.

Resolution No.3: No new issue came up for discussion, the convener , Dr. Arti Deshmukh concluded the meeting by thanking all Hon. Members of PREVENTION ON SEXUAL EXPLOITATION OF WOMEN IN THE WORKPLACE COMMITTEE for attending the meeting and for making valuable suggestions for the overall development of the institution.

Arti Deshmukh
Convener

V. M. Prasad
Principal

Principal
Shri Saibaba Lok Prabodhan
Arts College, Wadner



Vena Lok Prabodhan Shikshan Sanstha, Hinganghat's
Shri Saibaba Lok Prabodhan Arts College Wadner

Tah. Hinganghat, Distt. Wardha (Maharashtra) Pin - 442307
(Approved By Govt. of Maharashtra & Affiliated to R.T.M. Nagpur University)
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Prof. Diwakar Game
Secretary, Vena Lok Prabodhan Shikshan
Sanstha, Hinganghat, Dist. Wardha
Ph. : 07153-248643, M : 9890124285

NAAC Grade : C
College Code No. 733

Dr. Uttam Parekar
M.A.B.Ed.L.L.B.M.Phil.Ph.D.
Principal


Office : Phone : (07153) - 255654, Principal : 255655, Principal M : 9921436640
Head Clerk : M.: 8788970108, Senior Clerk : 9766929642, Junior Clerk : 9421727030

**Prevention of Sexual Exploitation of Women in the
Workplace Committee
Session 2019-20**

Sr.No.	Designation	Name of the Member
1)	Chairperson (Principal)	Principal Prof.Vinod M.Mude
2)	Convener	Ass.Prof.Arati Deshmukh
3)	Teacher Representative	Dr.Ganesh Bahade
4)	Teacher Representative	Dr.Sarika Chaudhari
5)	Student Representative	Ku.Asmeeta D.Deulkar
6)	Student Representative	Ku.jashree M.Bhgde
7)	Student Representative	Ku.Arya N.Bokde

Date : 01 August 2019


Convener


Principal

Principal
Shri Saibaba Lok Prabodhan
Arts College, Wadner



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त. हिंणघाट, जि. वर्धा, महाराष्ट्र राज्य - ४४२ ३०७

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मुख्य लिपीक : मो. 8788970108, वरिष्ठ लिपीक : 9766929642, कनिष्ठ लिपीक : 9421727030

NOTICE

SEXUAL EXPLOITATION OF WOMEN IN THE WORKPLACE COMMITTEE

Academic year 2019-20

It is hereby informed to concerned authorities and teachers that the meeting of Prevention on Sexual Exploitation of Women in the Workplace Committee is going to be held on 12/09/2019 at 01.00 P.M. In the Staff Room under the chairmanship of Dr.Uttam Parekar, principal of the college. Therefore, the concerned authorities and teachers have to be present in this meeting.

Agenda 1 : To read out minutes of the previous meeting & pass them by consensus

Agenda 2 : it was decided that the Complaint Box should be opened twice a month and the complaints found in it should be scrutinized and be resolved reaching appropriate remedial measure.

Agenda 3 : Timely items with the permission of the President.

Date: 08/09/2019

Arti M. Deshmukh
Co-ordinator

(Prof. Arti M. Deshmukh)

Dr. Uttam Parekar
Principal

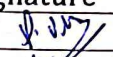
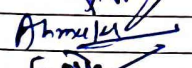
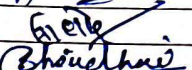
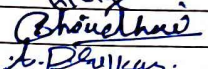
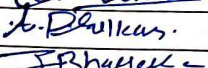
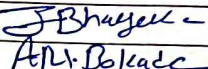
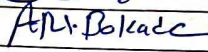
(Dr.Uttam Parekar)

Principal
Shri Saibaba Lok Prabodhan
Arts College, Wadner

**PROCEEDING OF PREVENTION ON SEXUAL EXPLOITATION OF WOMEN IN THE WORKPLACE
COMMITTEE Academic year 2019-20**

The meeting of Prevention of Sexual Exploitation of Women in the Workplace Committee was held on 12.09.2019 at 01:00 P.M. in the Staff Room under the chairmanship of Dr. Uttam Parekar, Principal of the college.

The following members of Prevention of Sexual Exploitation of Women in the Workplace Committee attended the meeting.

Sr.No.	Designation	Name of the Member	Signature
1)	Chairperson (Principal)	Dr.Uttam Parekar	
2)	Convener	Ass.Prof..Arti Deshmukh	
3)	Teacher Representative	Dr.Ganesh Bahade	
4)	Teacher Representative	Dr. Sarika Chaudhari	
5)	Student Representative	Ku.Asmeeta D.Deulkr	
6)	Student Representative	Ku.jashree M.Bhgde	
7)	Student Representative	Ku.Arya N.Bokde	

Agenda 1 : To read out minutes of the previous meeting & pass them by consensus

Resolution No.1: The Coordinator welcomed all the honorable members of Prevention of Sexual Exploitation of Women in the Workplace Committee and read out minutes of the previous meeting.

The Co-ordinator read out the minutes of the previous meeting dated 05.01.2022 and it was approved by all the members of Prevention On Sexual Exploitation Of Women In The Workplace Committee .


Agenda 2 : it was decided that the Complaint Box should be opened twice a month and the complaints found in it should be scrutinized and be resolved reaching appropriate remedial measure

Resolution No.2: At the outset of the meeting of this committee the Complaint Box was opened and no complaint found in it. All members of the committee expressed satisfaction. No complaint in the complaint box indicates that girl students feel secured in the college campus.

Agenda 3 : Timely items with the permission of the President.

Resolution No.3: No new issue came up for discussion therefore the convener, Dr. Arti Deshmukh concluded the meeting by thanking all Hon. Members of Prevention On Sexual Exploitation Of Women In The Workplace Committee for attending the meeting and for making valuable suggestions for the overall development of the institution.


Convener


Principal
Principal
Shri Saibaba Lok Prabodhan
Arts College.Wadner



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NOTICE

WOMEN GRIEVANCE REDRESSAL COMMITTEE

Academic year 2019-20

It is hereby informed to concerned authorities and teachers that a meeting of Women Grievances Redressal Cell is going to be held on 10/09/2019 in the Staff Room at 01.00 P.M. under the chairmanship of Dr. Uttam Parekar, principal of the college. Therefore, the concerned authorities and teachers have to be present in this meeting.

Agenda 1: To read out minutes of the previous meeting & pass them by consensus

Agenda 2: To discuss the difficulties faced by students.

Agenda 3: To resolve grievances of students and making suggestions for remedial plans.

Agenda 4: Other subjects to be discussed with prior permission of the Chair.

Date: 08/09/2019

Arti M. Deshmukh
Co-ordinator

Prof. Arti M. Deshmukh

Principal

Dr. Uttam Parekar

Principal
Shri Saibaba Lok Prabodhan
Arts College, Wadner



Vena Lok Prabodhan Shikshan Sanstha, Hinganghat's
Shri Saibaba Lok Prabodhan Arts College Wadner

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Prof. Diwakar Game
Secretary, Vena Lok Prabodhan Shikshan
Sanstha, Hinganghat, Dist. Wardha
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Principal

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Head Clerk : M.: 8788970108, Senior Clerk : 9766929642, Junior Clerk : 9421727030

**Prevention of Sexual Exploitation of Women in the
Workplace Committee
Session 2020-21**

Sr.No.	Designation	Name of the Member
1)	Chairperson (Principal)	Dr.Uttam Parekar
2)	Convener	Ass.Prof.Arta Deshmukh
3)	Teacher Representative	Dr.Sarika Chaudhari
4)	Student Representative	Ku.Ankita G.Gurnule
5)	Student Representative	Ku.Komal R.Cheedam
6)	Student Representative	Ku.Sujata M.Pohankar

Date : 01 August 2020

Arta Deshmukh
Convener

Uttam Parekar
Principal
Principal
Shri Saibaba Lok Prabodhan
Arts College,Wadner



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प्राचार्य

कार्यालय : फोन : (07153) - 255654, प्राचार्य : 255655, प्राचार्य मो. 9921436640

मुख्य लिपीक : मो. 8788970108, वरिष्ठ लिपीक : 9766929642, कनिष्ठ लिपीक : 9421727030

NOTICE

SEXUAL EXPLOITATION OF WOMEN IN THE WORKPLACE COMMITTEE

Academic year 2020-21

It is hereby informed to concerned authorities and teachers that the meeting of Prevention on Sexual Exploitation of Women in the Workplace Committee is going to be held on 14/09/2021 at 01.00 P.M. In the Staff Room under the chairmanship of Dr.Uttam Parekar, principal of the college. Therefore, the concerned authorities and teachers have to be present in this meeting.

Agenda 1 : To read out minutes of the previous meeting & pass them by consensus

Agenda 2 : it was decided that the Complaint Box should be opened twice a month and the complaints found in it should be scrutinized and be resolved reaching appropriate remedial measure.

Agenda 3 : Timely items with the permission of the President.

Date: 12/09/2021

Arti M. Deshmukh
Co-ordinator

(Prof. Arti M. Deshmukh)

Uttam Parekar
Principal

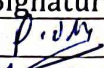
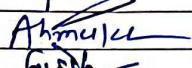
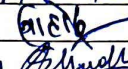

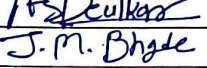
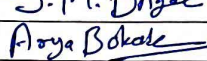
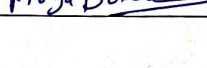
(Dr.Uttam Parekar)

Principal
Shri Saibaba Lok Prabodhan
Arts College.Wadner

**PROCEEDING OF PREVENTION ON SEXUAL EXPLOITATION OF WOMEN IN THE WORKPLACE
COMMITTEE Academic year 2020-21**

The meeting of Prevention of Sexual Exploitation of Women in the Workplace Committee was held on 12.09.2019 at 01:00 P.M. in the Staff Room under the chairmanship of Dr. Uttam Parekar, Principal of the college.

The following members of Prevention of Sexual Exploitation of Women in the Workplace Committee attended the meeting.

Sr.No.	Designation	Name of the Member	Signature
1)	Chairperson (Principal)	Dr.Uttam Parekar	
2)	Convener	Ass.Prof..Arti Deshmukh	
3)	Teacher Representative	Dr.Ganesh Bahade	
4)	Teacher Representative	Dr. Sarika Chaudhari	
5)	Student Representative	Ku.Asmeeta D.Deulkr	
6)	Student Representative	Ku.jashree M.Bhgde	
7)	Student Representative	Ku.Arya N.Bokde	

Agenda 1 : To read out minutes of the previous meeting & pass them by consensus

Resolution No.1: The Coordinator welcomed all the honorable members of Prevention of Sexual Exploitation of Women in the Workplace Committee and read out minutes of the previous meeting.

The Co-ordinator read out the minutes of the previous meeting dated 05.01.2022 and it was approved by all the members of Prevention On Sexual Exploitation Of Women In The Workplace Committee .

Agenda 2 : it was decided that the Complaint Box should be opened twice a month and the complaints found in it should be scrutinized and be resolved reaching appropriate remedial measure


Resolution No.2: At the outset of the meeting of this committee the Complaint Box was opened and no complaint found in it. All members of the committee expressed satisfaction. No complaint in the complaint box indicates that girl students feel secured in the college campus.

Agenda 3 : Timely items with the permission of the President.

Resolution No.3: No new issue came up for discussion therefore the convener, Dr. Arti Deshmukh concluded the meeting by thanking all Hon. Members of Prevention On Sexual Exploitation Of

Women In The Workplace Committee for attending the meeting and for making valuable suggestions for the overall development of the institution.


Convener


Principal
Principal
Shri Saibaba Lok Prabodhan
Arts College, Wadner



Vena Lok Prabodhan Shikshan Sanstha, Hinganghat's
Shri Saibaba Lok Prabodhan Arts College Wadner

Tah. Hinganghat, Distt. Wardha (Maharashtra) Pin - 442307
(Approved By Govt. of Maharashtra & Affiliated to R.T.M. Nagpur University)

E-mail : saicollege@rediffmail.com

Web : www.saibabacollege.org

Prof. Diwakar Game

Secretary, Vena Lok Prabodhan Shikshan
Sanstha, Hinganghat, Dist. Wardha
Ph. : 07153-248643, M : 9890124285

NAAC Grade : C

College Code No. 733

Dr. Uttam Parekar

M.A.B.Ed.L.L.B.M.Phil.Ph.D.
Principal

Office : Phone : (07153) - 255654, Principal : 255655, Principal M : 9921436640
Head Clerk : M.: 8788970108, Senior Clerk : 9766929642, Junior Clerk : 9421727030

NOTICE

Academic year 2022-23

It is hereby informed to concerned authorities and teachers that the meeting of Prevention on Sexual Exploitation of Women in the Workplace Committee is going to be held on 06/09/2022 at 01.00 P.M. In the Staff Room under the chairmanship of Dr. Uttam Parekar, principal of the college. Therefore, the concerned authorities and teachers have to be present in this meeting.

Agenda 1 To read out minutes of the previous meeting & pass them by consensus

Agenda 2 To create awareness about protection against sexual harassment and gender discrimination at workplace it was decided that one-day workshop on Women's Safety and Cybercrime should be organized in which Police Sub-Inspector should be invited as a guest speaker.

Agenda 3 : it was decided that the Complaint Box should be opened twice a month and the complaints found in it should be scrutinized and be resolved reaching appropriate remedial measure.

Agenda 4 : Timely items with the permission of the President.

Date: 05/09/2022


Co-ordinator

(Prof. Arti M. Deshmukh)


Principal


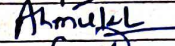
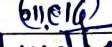
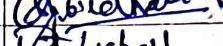
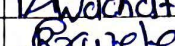
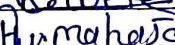
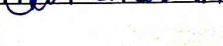
(Dr. Uttam Parekar)

Principal
Shri Saibaba Lok Prabodhan
Arts College, Wadner

**PROCEEDING OF PREVENTION ON SEXUAL EXPLOITATION OF WOMEN IN THE WORKPLACE
COMMITTEE Academic year 2022-23**

The meeting of Prevention of Sexual Exploitation of Women in the Workplace Committee was held on 06.09.2023 at 01:00 P.M. in the Staff Room under the chairmanship of Dr. Uttam Parekar, Principal of the college.

The following members of Prevention of Sexual Exploitation of Women in the Workplace Committee attended the meeting.

Sr.No.	Designation	Name of the Member	Signature
1)	Chairperson (Principal)	Dr.Uttam Parekar	
2)	Convener	Dr.Arati Deshmukh	
3)	Teacher Representative	Dr.Ganesh Bahade	
4)	Teacher Representative	Dr. Sarika Chaudhari	
5)	Student Representative	Ku. Divyabharti Awachat	
6)	Student Representative	Ku.Ruchita R. Wele	
7)	Student Representative	Ku. Harshada W.Mahajan	

Agenda 1 : To read out minutes of the previous meeting & pass them by consensus

Resolution No.1: The Coordinator welcomed all the honorable members of Prevention of Sexual Exploitation of Women in the Workplace Committee and read out minutes of the previous meeting. The Co-ordinator read out the minutes of the previous meeting dated 05.01.2022 and it was approved by all the members of Prevention On Sexual Exploitation Of Women In The Workplace Committee .

Agenda 2 : To create awareness about protection against sexual harassment and gender discrimination at workplace it was decided that one-day workshop on Women's Safety and Cybercrime should be organized in which Police Sub-Inspector should be invited as a guest speaker

Resolution No.2: Under the auspices of Prevention of Sexual Exploitation of Women in the Workplace Committee one day workshop was organized on 15th December 2022 in which Shri. Abhishek Bagdi (PSI, Wadner Police Station) was invited as chief speaker to dwell upon the subject of women's safety at workplace. 48 college girl students were present in the workshop. Shri. Bagdi said that sexual harassment and exploitation takes place at solitary place. He assured all students that such harassment survivor should contact police station and lodge a complaint. He further said that complainant's name will be kept secret.

Agenda 3 : it was decided that the Complaint Box should be opened twice a month and the complaints found in it should be scrutinized and be resolved reaching appropriate remedial measure

Resolution No.3: At the outset of the meeting of this committee the Complaint Box was opened and no complaint found in it. All members of the committee expressed satisfaction. No complaint in the complaint box indicates that girl students feel secured in the college campus.

Agenda 4 : Timely items with the permission of the President.

Resolution No.4: No new issue came up for discussion therefore the convener, Dr. Arti Deshmukh concluded the meeting by thanking all Hon. Members of Prevention On Sexual Exploitation Of Women In The Workplace Committee for attending the meeting and for making valuable suggestions for the overall development of the institution.

Arti Deshmukh
Convener

Arti Deshmukh
Principal

Principal
Shri Saibaba Lok Prabodhar
Arts College, Wadner