Vena Lok Prabodhan Shikshan Sanstha, Hinganghat's

# Shri Saibaba Lok Prabodhan Arts College, Wadner

(Approved by Govt. of Maharashtra & affiliated to R.T.M Nagpur University)

Perspective Plan (2018-19 to 2022-23)

# VISION OF INSTITUTION

- Impart quality education to rural and backward students to prepare ideal citizens.
- ✓ Achieve academic excellence.
- Inculcate sincerity, integrity and discipline.
- Train students for global competence.
- Enrich rural students in various fields by enhancing power within them.

## MISSION OF INSTITUTION

- Strive for all around development of personality and character of students.
- Serve the community through extension activities.
- Inculcate sincerity, integrity and discipline.
- Strengthen the process of women empowerment.
- Create ambience for healthy teaching-learning process.
- Create an environment of respect and trust.
- Inculcate a sense of moral, social responsibility and national integrity among the students.

### OBJECTIVES OF INSTITUTION

- Provide opportunity of higher education for rural students.
- Ensure and inculcate perfect discipline.
- Enable students to face the challenges of the competitive worlds.
- Guide the students for all round development of their personalities.
- Impart value-based education to the students for creating leadership.
- Ensure that all students to develop various skills to succeed in their career.
- Help the students in discovering their latent talents and in flowering. ✓ Foster a strong sense of belongingness to institution.
- Create awareness of social responsibility among the students
- Motivate the students for participation in co-curricular and extra-curricular activities.

#### CORE VALUE OF INSTITUTION

- Developing creativity, motivation, honesty, integrity with discipline commitment.
- Inculcating desirable social, cultural, economic and environmental values systems in students.

- Providing equal opportunity without any discrimination of gender, caste, religion, race, region or disability.
- Act in the best interests of the Institution and in a manner to enhance and maintain the reputation of the Institute.
- Contributing to the development of the nation and skill development.

### IMPROVEMENT OF TEACHING- LEARNING PROCESS

#### Institute aims:

- ✓ To increase use of ICT for effective teaching Learning process.
- To promote Student centric methods, such as experiential learning, participative learning and problem solving methodologies for enhancing learning experiences.
- ✓ To promote Innovation and Creativity in teaching- learning.
- To organize special programmes for slow and advanced learners.
- ▼ To counsel students regarding academic and stress related issues through Mentor Mentee scheme.
- ✓ To introduce Post Graduate Courses in the subject of English.

#### PROMOTION OF RESEARCH

#### Institute aims:

- To motivate faculty to involve in research through financial assistance and organization of various research activities.
- ✓ To encourage faculty members to complete their research of Ph. D.
- ✓ To encourage students to undertake field projects.
- ✓ To organize National level seminars and conferences on various themes.
- ✓ To make MoU's/Linkages with different institutes to carry out various collaborative extension activities.

#### AUGMENTATION OF INFRASTRUCTURE AND LEARNING RESOURCES

#### Institute aims:

- ✓ To give more facilities in Reading Hall.
- ✓ To increase sports facilities.
- ✓ To build Wall around college campus.
- ✓ To build environment internal road.
- ✓ To boost sports culture in the college.

#### ENRICHMENT OF STUDENT SUPPORT FACILITIES

#### Institute aims:

- ✓ To introduce some career oriented certificate courses.
- ✓ To strengthen scholarships schemes to students.
- ✓ To organize competitive examination workshop and guidance on career counseling of students.

- ✓ To organize placement drives for the students.
- ✓ To motivate students to go for higher education.
- ✓ To strengthen alumni association.
- ✓ To form students council and Student council & enhance its representation of students on academic & administrative committees of the Institution.

# DECENTRALIZATION OF MANAGEMENT

### Institute aims:

- ✓ To bring governance in tune with the vision and mission of the institution.
- ✓ To practices decentralization and participative management.
- To make a perspective plan of the institute.
- ✓ To build Performance Appraisal System for teaching and non-teaching staff.
- ✓ To conduct the external and internal audits regularly and periodically.
- ✓ To strengthen Internal Quality Assurance Cell.
- ✓ To create quality culture through initiatives of IQAC.

## PROMOTION OF GENDER EQUITY AND ENVIRONMENTAL CONSCIOUSNESS

#### Institute aims:

- ✓ To organize gender equity promotion programmes.
- ✓ To bring environmental consciousness among the students through various activities.
- ✓ To develop a cleaner and greener campus.
- To implement the best practices of the institution.

Shi Asilwan Loke Prabodhan, Alts College, Wadner